



(757) 456-5355

COOPER'S LANDSCAPE MANAGEMENT

"THE GRASS IS ALWAYS GREENER ON OUR SIDE OF THE FENCE"

COME WORK WITH THE BEST!

Our *veteran-owned*, nationally-recognized Landscape Management Company is currently interviewing applicants for Full-time Landscape Technician. For over 48 years, our company has been specializing in turf, shrub and ornamental tree care, with a goal to providing outstanding and award-winning service to our residential and commercial customers using the highest-quality products and cutting-edge technology.

Title of Available Position:

Landscape Technician.

Days and Hours of Work:

40-Hour workweek, Monday to Friday. Overtime (time & ½, for over 40 hours/week) and Saturday Hours available, as well as Seasonal Double Time (for over 50 hours/week)!

Hourly Wage & Benefits:

- **COMPETITIVE HOURLY WAGE**, based upon experience and certifications!
- **MULTIPLE PAY INCREASES** available, based on obtaining state pesticide certification as a Registered Technician*, as well as Job Performance and *acquiring additional* state Commercial Applicator Categories**!
- **GENEROUS BENEFITS PACKAGE** for Full-Time employees, including 100% Company-paid Health Insurance, Life Insurance and Long-Term Disability; Paid Time Off; Paid Holidays; and Tuition Reimbursement (*for classes dealing with the Landscape Management Industry, where the employee has received a final grade of "B" or higher!*)

* *New employees are required to pass the state exam, and become a Registered Technician within the first 45 days of their employment: www.vdacs.virginia.gov/pesticides/rtcet.shtml*

** *www.vdacs.virginia.gov/pdf/catdescription.pdf*

Required Qualifications:

- Must have a Clean DMV Record (*i.e.*, No DUI Offenses, Reckless Driving, or Vehicular Accidents within the Past 5 Years); Reliable Personal Transportation with Paid and Up-to-Date Vehicle Insurance; and at least 5 Years Driving Experience.
- Must be 23 Years of Age or Older.
- Must pass a Pre-Employment Drug Test.
- Must be a High School Graduate or GED Equivalent.
- Must have a Clean Criminal Background Check, as well as the Proper Documentation to Verify U.S. Work Status Eligibility.
- Must be Available to Commence Work at 07:00, Monday to Friday (*and occasionally Saturday*).
- Must Speak Proficient English, and have Effective Communication and Customer Service Skills.
- Must be Proficient with Basic Mathematics and Geometry.
- Must have a Clean-cut, Professional Appearance. *No Body Piercings or Excessive Visible Tattooing.*
- Must be Able to Easily Lift 50 lbs., as well as Walk, Stand, Kneel or Bend Over for Extended Periods.

Contacts:

Gary Cooper, Lt. Col. USMC (ret.), and Kevin Cooper.

Application Instructions:

Please email your resume/experience, references, and contact number to: clm.now.hiring@gmail.com.

- Include at least three (3) professional references, along with their contact numbers, as well as the date on which you may begin work.

JOIN OUR FAMILY CENTERED TEAM AND START YOUR CAREER TODAY!